

Torthopaedic Group OrthopedicHealth Co Center For Orthopaedics SHORELINE ORTHOPEDICS & SPORTS MEDICINE

Connecticut Orthopaedic Specialists, P.C. (COS) complies with the applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. COS does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

COS provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other

COS provides free language services to people whose primary language in not English, Such as information in other languages

If you need these services, contact COS' Compliance Officer

Lori Montalto 2408 Whitney Ave Hamden, CT 06518 203.407.3500

If you believe that COS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with COS' Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, COS's Compliance Officer is available to help you.

You can also file a civil rights complaints with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Compliant Portal, available at http://ocrportal.hhs.gov/ocr/portal/lobby.jsf , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.